

Kevin Coyle
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To Whom It May Concern,

I have known James Haring since his employment at Semitool as a software engineer in September of 1995. As I recall, several years later, James accepted a software position with another company here in the valley. I lost contact with him until I accepted a position with Plum Creek where James was employed as a programmer analyst.

During the time I have known James, I have found him to be a knowledgeable programmer in several languages, among them C, C++, Assembler (used for low level, time critical machine control at Semitool), and more recently at Plum Creek with RPG (AS400), JAVA/JSP and HTML.

James possesses great skill at learning new languages and mastering them quickly on his own. I have found his code to be maintainable and typically trouble free. James was always willing to share ideas and assist those around him. I would strongly recommend him for a software position and wish he was once again a member of our team at Plum Creek.

Sincerely,

Kevin Coyle